

EQUAL EMPLOYMENT OPPORTUNITY

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1.0 It is the policy of Davis County to comply with the guidance set forth in Title VII of the Civil Rights Act of 1964, according to Public Law 92-261, approved March 24, 1972.

2.0 As an Equal Opportunity Employer, Davis County will assure fair treatment of applicants and employees in all aspects of personnel administration without regard to race, color, religion, sex, age, disability, national origin, or political affiliation.

3.0 Applicants for employment will be evaluated on the basis of education, skills, and experience.

4.0 Employees will be compensated on the basis of equal pay for equal work. No individual will receive reduced compensation on the basis of race, color, religion, sex, age, disability, national origin, or political affiliation.

5.0 AFFIRMATIVE ACTION. Davis County has an affirmative action plan outlining specific actions to be taken in order to meet equal employment opportunity objectives. It is the County's goal to conform with Title VII of the Civil Rights Act and other guidelines as mandated at the federal, state, and local level, and to seek qualified applicants from minority groups and protected classes to attain a work force mixture in County departments which approximates the relevant Davis County labor market.