



CLASS SPECIFICATION

Class Title: Weed Control Crewleader
Department: Public Works

Class Code: 220
Eff. Date: 1/1/82
Grade: 18
Revised: 06/27/06

GENERAL PURPOSE

Under general supervision from the Public Works Director, supervises a spray program to control weeds in Davis County.

EXAMPLE OF DUTIES (Any one position does not include all of the duties listed; nor do the listed examples include all duties which may be found in positions of this class.)

Supervises the county spray program and trains personnel in correct spray methods to insure that safety precautions are taken. Assigns and monitors the work of others. Evaluates employee performance in compliance with Davis County Policies and Procedures.

Secures the necessary herbicide materials and equipment; maintains accurate records of all spraying and other weed control operations and the use of county equipment.

Prepares written reports of all work accomplished and chemicals used; presents copies to the Public Works Director, County Commissioners and the Davis County Weed Management Board at annual meetings.

Schedules and monitors operations of county spray projects to insure efficient use of staff, materials, and equipment.

Acts as a liaison with the county commissioners and other agencies to promote support for weed control programs within the County.

Conducts weed surveys and public attitude surveys in order to assess weed problems within the county.

Identifies needs and prepares budget request annually for chemicals and equipment replacement; submits request to the Operations Manager within annual budget timeframes.

Attends training to remain current on new methods and techniques for vegetation control and management.

Assists with road maintenance and snow removal duties. Inspects and operates loader, roller, sander, snow plow and other heavy equipment when required; inspects and operates support equipment including air compressor, air hammer, chipper, chain saw (includes changing chain saw blade), water pump, gasoline generator, plate compactor, foot compactor and cut-off saw.

Maintains truck operational and service records including inspection and proper maintenance of assigned truck and equipment; reports mechanical problems for shop repairs. Installs/removes snow plow on and

off trucks; changes snow plow blades; installs and removes sanders from trucks; changes tires on dump truck; washes truck and equipment.

Performs pre-use inspections on trucks and equipment prior to use and at the end of shift. Drives vehicle of various sizes and weights in the loading, delivery and unloading of crushed gravel, fill dirt, road chips, hot mix asphalt, cold mix asphalt and other necessary road or flood control construction and repair materials. Operates a of variety equipment to construct and repair roads and flood control projects, transport equipment, plow roads and performs other projects.

Performs tasks requiring use of a variety of electric and non-electric hand tools and equipment commonly used in vegetation control (weed eater, grass cutter, chemical sprayer, etc.), road and flood control maintenance and repair work.

Performs manual labor such as loading and unloading trucks, trimming trees and bushes, cleaning curbs/catch basins, repairing fences, filling and stacking sand bags when necessary; cleans storm drains.

Operates a motor vehicle in a safe manner and in compliance with all Utah laws and regulations.

Performs other related duties as assigned; performs on-call duty as necessary.

MINIMUM QUALIFICATIONS

1. Education and Experience:

Graduation from high school or equivalent plus four (4) years of full-time paid employment in a closely related field; an acceptable combination of education and experience may be considered. Preference for related supervisory or lead worker experience.

2. Special Qualifications:

Must possess and maintain a current Pesticide Applicator License (commercial or non-commercial) from the Utah Department of Agriculture and Health with specific applicator testing in the Vertebrate Animal Pest Control category.

Must possess a valid Class A Utah Commercial Driver License with a tanker endorsement and medical card.

Employees driving a personal vehicle while on county business must maintain the minimum vehicle liability insurance as specified in the Utah Code.

3. Necessary Knowledge, Skills and Abilities:

Considerable knowledge of: plant science; weed spray chemicals and proper application techniques; applicable law, rules, regulations and ordinances regarding pesticide application; safe and proper use/storage of pesticide chemicals; safety policies and practices. Working knowledge of: record keeping practices; effective supervisory principles and practices; inspecting and maintaining equipment; heavy equipment operation practices; basic truck and equipment maintenance; location of county roads and storm drains; standard practices, methods, tools, and equipment used in highway/flood control construction, maintenance, repair, and snow removal; County and departmental policies, procedures, and practices.

Skill in: use of chemical spray equipment and pesticide application; operating heavy equipment used for road maintenance and flood channel vegetation control including dump trucks, water truck, roller compactor and snowplows; operating two-way radios.

This position requires the driving of a motor vehicle; skill in operating a motor vehicle in a safe manner; ability to insure motor vehicle is operating in a safe manner; knowledge of Utah motor vehicle rules and regulations.

Ability to: assign, supervise, and evaluate the work of others; train new employees; identify noxious weeds; properly mix and store pesticide chemicals; calibrate spray equipment properly apply pesticides; perform manual labor; use a two-way communication radio; understand and comply with applicable regulations, policies and principles; operate weed control, snow removal and road maintenance equipment; exercise sound judgment; work outdoors in inclement weather for extended periods; maintain effective working relationships with supervisors, other employees, agencies and the general public; communicate effectively (orally and in writing); follow written and oral instructions.