



CLASS SPECIFICATION

Class Title: Grounds Worker I
Department: Golf

Class Code: 20
Eff. Date: 1/1/82
Grade: 4
Revised: 02/18/10

GENERAL PURPOSE

Under general supervision of the Golf Course Superintendent, performs semi-skilled work in maintaining golf course facilities, equipment, and grounds.

EXAMPLE OF DUTIES (Any one position does not include all of the duties listed; nor do the listed examples include all duties which may be found in positions of this class.)

Maintains and repairs water pumps, spray equipment, water equipment and other equipment used on the golf course.

Assists with installing fountains, culinary and irrigation water lines; threads, cuts, and connects pipes; assists with maintenance and repair on automatic hydraulic sprinkling systems.

Mows fairways; watches for damaged areas and repairs areas with sand and seed.

Mows rough areas as assigned; trims overgrown/obstructive branches and promptly removes all cuttings from the course.

Mows greens on a daily basis or as assigned; adheres to mowing procedures and instructions for the respective course (ie., mowing direction, frequency); watches for and repairs damaged areas on greens; identifies and hand waters dry spots.

Mows tees and adheres to the mowing schedule and instructions for the respective course; re-position tee markers; brings sand and seed and repairs divots on the tees. Checks and fills ball washers with soap and water; replaces soap, water, and tee towels as scheduled or as instructed. Mows areas around green side bunkers.

Prepares sand bunkers daily; rakes bunkers as scheduled or assigned; removes weeds and other debris, and ensures edges are clean and sharp; repairs worn/damaged areas.

Changes pin placement on greens and practice greens as scheduled or assigned; digs new cup holes for pins and fills existing holes; follows proper rotation for flag colors; repairs damaged cups and damaged areas on greens; identifies and hand waters dry spots.

Greases mower and other maintenance equipment on a weekly basis or as assigned; washes mower after each use or as directed. Informs Equipment Mechanic or Golf Course

Superintendent of problems with equipment, and promptly reports equipment issues that need attention.

Performs small engine repair work; performs tune ups and preventive maintenance work on vehicles; cleans and performs minor repairs in restrooms.

Removes snow from parking lot; checks for and immediately removes garbage and debris from the course and the parking lot.

Assists with golf course projects as assigned. Performs other related duties as assigned.

Operates a motor vehicle in a safe manner and in compliance with all Utah laws and regulations.

Performs related duties as assigned.

MINIMUM QUALIFICATIONS

1. Education and Experience:

This is an entry level position requiring no minimum amount of education or experience.

2. Special Qualifications:

Must be at least sixteen (16) years old.

Employees driving a personal or a County vehicle for job related travel must possess a valid driver license and must operate a motor vehicle in a safe manner; new employees with an out-of-state license must obtain a valid Utah Driver License within sixty (60) days of hire date (exceptions for military personnel and their dependents).

Employees driving a personal vehicle while on county business must maintain the minimum vehicle liability insurance as specified in the Utah Code.

3. Necessary Knowledge, Skills and Abilities:

Some knowledge of: the repair of small engines and equipment; irrigation systems; the golf course layout; course maintenance schedules; acceptable golf etiquette; basic rules of golf.

Skill in operating golf course tools and equipment including large gas-powered mowers, tractors, and other maintenance vehicles.

This position may require the driving of a motor vehicle; skill in operating a motor vehicle in a safe manner; ability to insure motor vehicle is operating in a safe

manner; knowledge of Utah motor vehicle rules and regulations.

Ability to: work evenings, weekends, and holidays as assigned; read and understand instructions on the use of chemicals and fertilizers; prepare mixtures and operate spray equipment; operate golf course maintenance equipment and other vehicles, including riding mowers; lift, carry, and otherwise move objects weighting up to 50 lbs.; work in inclement weather conditions (including heat and cold); perform duties that require frequent walking, bending, squatting, lifting, stooping, kneeling; work in conditions that include excessive noise and vibration; follow written and oral instructions; communicate effectively with others; establish and maintain effective working relationships with supervisors, other employees, golfers and the general public.