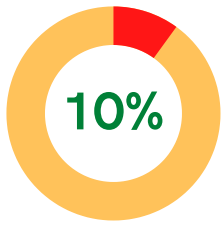
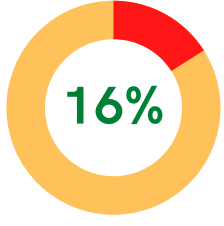




# JANUARY 2022



**DECREASE**  
**VOLUNTEERS W/ SERVICE:**  
**209**



**DECREASE**  
**VOLUNTEER HOURS:**  
**563:46**



**\$16,068 SAVED**  
**AVERAGE OF \$28.54**  
**FOR VALUED**  
**VOLUNTEER TIME**



11% spend at least 3-5 hours

